

Government of the People's Republic of Bangladesh  
Ministry of Housing & Public Works  
Section-1

No. 25.00.0000.013.19.005.08- 18

Dated. 09 January 2017

Subject : Permission for Foreign Employment.

Ref : Public Works Department's Memo No. 25.36.0000.211.08.198.08-2725      Date 27-12-2016

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh has pleased to permit Mr. Shah Eyamin-UI Islam, Executive Engineer, Public Works Department to serve as "Project Implementation Consultant (Short Term Consultant) " at the "World Bank" office in Dhaka, Bangladesh from 15-12-2016 to 30-06-2017 or 6 month from the date he relinquishes his duties in the Public Works Department under the following terms and conditions mentioned below:

- i. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Public Works Department and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in Public Works Department;
- ii. The total period of his foreign service may be extended up to a maximum period of 5 years of his request. This period of 5 years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. If this period exceeds 5 years, then under BSR 34, his lien on his post in Bangladesh shall, unless otherwise decided by the government due to special nature of the case, stand terminated automatically and he shall cease to be in government employment from the date following the date of completion of 5 (five) years;
- iii. During the period of his service under the foreign employer, he will not receive any pay of allowance (including traveling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- iv. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- v. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer, he will draw his pay and allowances, etc. from that employer as per terms of his employment with the foreign employer;
- vi. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;

